

PAY DIFFERENTIAL 331
VETERINARY MEDICAL OFFICER EXPANDED DUTIES DIFFERENTIAL –
UNIT 10 AND EXCLUDED EMPLOYEES

Established: 08/16/06

CLASS TITLE	CLASS CODE	CB/ID	RATE	EFFECTIVE DATE	DEPARTMENT
Rank and File:			5% for Criteria 1 Or 10% for Criteria 2	08/16/06	Department of Food and Agriculture
Veterinary Medical Officer (Animal Health)	0404	R10			
Veterinary Medical Officer (Meat Inspection)	0413				
Veterinary Medical Officer III -Animal Health-	0254				
Veterinary Medical Officer III -Meat Inspection-	0274				
Excluded:					
Veterinary Medical Officer IV -Animal Health-	0248	S10			
Veterinary Medical Officer IV -Meat Inspection-	0273				

RATE	EARNINGS ID
<ul style="list-style-type: none"> Incumbents who are assigned expanded responsibilities during a Code II declaration shall receive a pay differential of five (5) percent of base salary. Incumbents who are assigned expanded responsibilities during a Code III declaration shall receive a pay differential of ten (10) percent of base salary. 	SY

CRITERIA	
1	Code II declaration: Incumbents who are assigned expanded management, supervisory, or lead responsibility in a small, critical emergency project where immediate control and eradication of animal pests are required to avoid an agricultural disaster in California resulting in significant loss shall receive a pay differential of five (5) percent of base salary. A Code II declaration will be issued under the authority of the Agency Secretary of CDFA when the infestation requires resources outside of CDFA.
2	Code III declaration: Incumbents who are assigned expanded management, supervisory, or lead responsibility in a large, critical emergency project where immediate control and eradication of animal pests are required to avoid an agricultural disaster in California resulting in significant loss shall receive a pay differential of ten (10) percent of base salary. A Code III declaration may only be issued by the Governor's Office.

SECTION 14:**PAY DIFFERENTIALS**

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No
IDL	Yes
EIDL	N/A
NDI	No
LUMP SUM VACATION	No
LUMP SUM SICK	No
LUMP SUM EXTRA	No